

Arizona SHRM Announces Internship Program

March 1, 2005, the AZ SHRM State Council unveiled a new College Internship Program. Details are available at the AZ SHRM website www.azshrm.org. There is no charge to use this online resource that matches College Students seeking Human Resources Management Opportunities, with Employers seeking Student Interns.

The website is very helpful for both employers and students, including links to program guidelines, information on paid versus unpaid internships, possibilities for academic credit for the involved students, and examples of the types of work opportunities that make good internship projects.

To be eligible for the program, students should have completed at least two years of college, be enrolled at an accredited College or University, be pursuing a degree program in a field related to Human Resources Management, be recommended by a faculty advisor (required for college credit to be granted), and be available to work at least 15 hours per week for a minimum of one semester.

The website has a portal for Employers, and one for Students seeking Internships. Upon linking to the appropriate portal, the employer or the student is walked through a very simple process of filling in internship opportunity information (for the employer), or resume/experience information (for the student). These are posted online, and are searchable by the employer or student. Volunteer Liaisons will review applications for eligibility requirements and forward qualified applicants to perspective employers. The employer then interviews and selects the successful student candidates.

For additional information on using this service, volunteering to communicate the program to students, or volunteering to assist employers develop internship opportunities; please contact Sandra Abbey sabbey@noao.edu or logon to azshrm.org.